

OSHA RIGHTS POSTER FEDERAL AND STATES REQUIREMENTS

All Viacom work establishments should have an OSHA Rights poster placed in a conspicuous location at the workplace where notices to employees are customarily posted. Please make sure that this poster is not altered, defaced, or covered by other material. The OSHA Rights poster must be at least 8-1/2 X 14 inches in size, with a font size of at least 10 pt.

If a Viacom work establishment does not already have an OSHA Rights poster in place, you can obtain a poster by clicking on a hyperlink below. All establishments should use the “Federal” poster, unless your worksite is located in one of the states listed below:

Work Location	Hyperlinks to obtain OSHA Rights poster
FEDERAL (all States unless listed below)	https://www.osha.gov/Publications/osha3165.pdf
ALASKA	English [77 KB PDF, 1 page]
ARIZONA	English/Spanish [52 KB PDF, 2 pages]
CALIFORNIA	English [117 KB PDF, 1 page]
HAWAII	Contact the State to obtain a copy.
INDIANA	Contact the State to obtain a copy.
IOWA	English [538 KB PDF, 1 page]
KENTUCKY	English [61 KB PDF, 2 pages]
MARYLAND	English [392 KB PDF, 1 page]
MICHIGAN	English [221 KB PDF, 1 page]
MINNESOTA	English [1 MB PDF, 1 page]
NEVADA	English [17 KB PDF, 1 page]
NEW MEXICO	English/Spanish [605 KB PDF, 1 page]
NORTH CAROLINA	English [1 MB PDF, 17 pages]
OREGON	English [2 MB PDF, 1 page]
PUERTO RICO	Contact the State to obtain a copy.
SOUTH CAROLINA	English [87 KB PDF, 1 page]
TENNESSEE	English [73 KB PDF, 2 pages]
UTAH	English [155 KB PDF, 1 page]
VIRGINIA	English [482 KB PDF, 1 page]
WASHINGTON	English/Spanish [187 KB PDF, 2 pages]
WYOMING	Contact the State to obtain a copy.