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# First Aid Program

**Paramount Media Networks  
2025 Update**





## **FIRST AID PROGRAM**

### **INTRODUCTION:**

Providing a safe and healthy workplace for our employees, contractors and guests is a priority and our excellent safety record is clear evidence of the continuing success of our health and safety programs. Paramount Media Networks (“PMN”) management remains committed to, and supports, health and safety at all production and work locations. We urge each employee to join us in recognizing that an effective workplace health and safety program requires the commitment and participation of every employee.

While our health and safety programs aim to prevent injuries and illnesses, despite our best prevention efforts, injuries and illnesses can occur.

Paramount Media Networks recognizes the importance of first aid as part of the initial response to certain workplace injuries or illnesses. Immediate first aid attention can significantly reduce the severity of many injuries and illnesses.

### **IF AN INJURY OR ILLNESS OCCURS AT A PRODUCTION/WORK SITE:**

For some productions and production locations, an on-site medic or a staffed on-lot medical facility (e.g., studio infirmary) will be available and will provide initial evaluation and treatment.<sup>1</sup> When a workplace injury/illness occurs and professional medical response is not available at the production location and the injury/illness requires, or may require, more than ordinary first aid, appropriate emergency medical personnel should be immediately contacted by dialing 911. Once emergency personnel arrive and the injured person is receiving appropriate medical attention, notification is to be made to the employee’s supervisor and/or the UPM, Line Producer, or other person in a supervisory capacity, who in turn is to immediately notify all of the following:

- PMN Sr. Dir. Risk Management - Corrin Hu (w) 323-956-5200 / (c) 310-897-4495
- PMN VP Human Resources – Tim Farrell (c) 818-821-4190
- PMN VP Production Safety - Chris Velvin (c) 424-280-9674

If the injury/illness is minor, and if the injured/ill employee is comfortable in doing so, the employee may self-treat using supplies from an on-site first aid kit, if available. Other employees may, on a strictly voluntary basis, provide assistance to the injured/ill employee. Except for the notification obligation, the company does not require or expect any employee to provide aid, treatment or assistance of any kind to any injured/ill person. Any assistance provided will be considered in line with applicable “Good Samaritan” provisions and standards.

It is important to always err on the side of caution and to contact outside medical assistance in all cases where there is any question as to the appropriate treatment.

### **OUTSIDE MEDICAL ASSISTANCE**

The names and addresses of the closest medical treatment facilities should be listed in the Emergency Action Plan and posted at the production site or provided to all workers for easy access.

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<sup>1</sup> Per Paramount policy, all workplace injuries/illnesses no matter how minor are to be reported either to the on-site medical personnel, if available, or to the employee’s supervisor and a Risk Management incident report should be filled out.